Information Management and Database Systems

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Information Management

- · Organizations depend on information
 - About their processes
 - About what's going on around them
 - To monitor and plan
- The dependence is fundamental
 - Modern organizational forms and practices are built around the idea that information is available

Keys to Information Management

- Scale: Information volume
- Flexibility: Need to deal with information in different ways
 - Questions you want to ask
 - Views from different people
- Consistency: Maintaining information quality and integrity
- Note the role of the machine metaphor:
 - Standardization, repeatability, consistency
 - Form more important than content in some ways

Organizational Factors

- Centralization and distribution
 - Balancing control and autonomy
 - Balancing individual and collective control
 - Making information more visible
- Standardization and classification
 - Need to come to agreement about what information means
 - Controlling the form is a very powerful position
 - There are a lot of examples in the International Classification of Diseases

Workflow Systems

- Information systems
- Give order to or record work over time
- Automate redundant tasks
- Ensure uncompleted tasks are followed up

Management Information System in the Print Industry

(Bowers et al paper)

- When working with the UK government, there is a lot of accountability required
- · Workflow monitoring can provide that
- So can other systems...

Smooth Workflow

- People act dynamically
- Use different timing and machine/person configurations to keep working going

And then they introduced PrintFlow PF2

- Administrative component
 - Jobs are registered by type, customer, cost code, delivery deadline
 - Information is stored in a searchable database
- Shopfloor component
 - "shopstations" around the floor
 - Keypads with names
 - · Keypads referencing machines
 - Notify PF2 of progress of processes

Disrupting Smooth Flow

- Imposition of Procedure
- Work as Processes in Series
- Overhead of Use
- Individualization of Work

Workflow from...

- Within
 - Accomplishes the smooth flow of work through methods internal to the work
- Without
 - Seeks to order the work through methods other than those which the work itself provides
- Problem with PF2
 - workflow model was inserted into the work in a way that makes the accountability of workers and the work that they do problematic in new ways

Data, Databases, and DBMS

- DBMS: Database Management System
 - Set of programs to define, update, and control databases
 - Often what we mean when we say "database"
 - Sybase, Oracle, MySQL, etc.
- DBMS is responsible for laying out the information on the disk, getting from one piece of data to another, etc.
- Database designer is responsible for modeling the information, describing the relations, and creating queries

Database Styles

- DBMS store generic information
- Distinguishing characteristic is the basic data type

ER Modeling

- · Identifying entities and their relationships
- Three elements
 - Entities: basic objects of the domain
 - Attributes: relevant features of those objects
 - Relationships: constrained ways in which objects related to each other

International Classification of Diseases

- Medical insurance companies need a standar list to lead to standard payment schedules
- Epidemiologists use it to track down causes of disease
- Create public health policy based on official health records
- Includes information about citizens within the US and all other countries

Modernity through Information

- The act of creating databases leads to creating the modern state
- Building the infrastructure and building the bureaucracy around it happened in unison

Evolution of the Information Infrastructure

- As causes of death evolved, the ICD did too
 - People used to die of a single disease
 - As that changed, the ICD moved to a model that looks for and records complex disease interactions
- As the technology evolved, so did the ICD
 - Automated computerization in the 1960s allowed for people to code for multiple diseases
- Now we have a professional class of medical coders

Midterm

- Two parts
 - Organizations as machines
 - Qualitative methods
- Mix of question types
 - Short answer
 - Fill in the blank
 - Multiple choice

Upcoming

- Friday: Discussion optional
 - Steve will do midterm prep if you want/need
- · Monday: Midterm
- Wednesday: Organizations as organisms
- · Your fieldwork:
 - Choose 2 or 3 things from your previous observation session that were really interesting.
 - Go back to your site and take field notes on JUST those issues/activities/phenomena